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## CIVIL SERVICE COMMISSION COUNTY OF MAUI 200 South High Street Wailuku, Hawai'i 96793

2008 APR 30 AM II: 21

OFFICE OF THE COUNTY CLERK

PUBLIC NOTICE OF MEETING		
<u>COMMISSIONERS</u> :	Pursuant to Chapter 92, Hawai'i Revised Statutes, as amended by Act 271, Session Laws of Hawai'i 1984  NOTICE IS HEREBY GIVEN by the Civil Service Commission of the County of Maui, State of Hawai'i, of its regular meeting and executive meeting scheduled for:	
Brian A. Cremer, Chair (Wailuku) Carol A. Summers		
(Kula)	DATE:	Tuesday, May 6, 2008
Barbara J. Haliniak (Molokaʻi)	TIME:	9:00 a.m.
Ellen J. Pelissero (Kula)	PLACE:	Department of Personnel Services Conference Room 629 Kalana O Maui (County Building) 200 South High Street
(5th seat–vacant)		Wailuku, Hawaiʻi 96793

AGENDA ITEMS ARE SUBJECT TO CANCELLATION. For a confirmation of the meeting date and time, please contact commission staff at the Department of Personnel Services.

ORAL OR WRITTEN TESTIMONY on any agenda item will be accepted prior to the discussion of each agenda item. If written testimony is submitted at the meeting, eight copies are requested.

INDIVIDUALS PLANNING TO ATTEND THE MEETING who have special needs or require an accommodation that would assist in their successful participation in the meeting, i.e., large print, taped materials, sign language interpreter, accessible parking, etc. should call the Department of Personnel Services at least two working days in advance.

DOCUMENTS ON FILE WITH THE COMMISSION, which may include correspondence relating to the agenda items below, may be inspected prior to the meeting date. Photocopies may be ordered, subject to charges imposed by law (Maui County Code, Section 2.64.010). Contact the Department of Personnel Services to make arrangements for inspection or photocopying of documents.

#### Agenda - Regular Meeting

- CALL TO ORDER
- 2. ROLL CALL
- 3. APPROVAL OF APRIL 2, 2008 MINUTES
- 4. PUBLIC TESTIMONY

### 5. COMMISSION REFERRAL:

A. Letter dated April 9, 2008 from Thomas Phillips, Chief of Police, requesting an opportunity to explain the hiring process for entry level police officers.

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- B. Brochure from International Public Management Association for Human Resources concerning the annual training conference to be held in Las Vegas, Nevada on October 20-22, 2008 at the Flamingo Las Vegas Hotel.
- 6. DIRECTOR'S MONTHLY REPORT:
  - A. Update on human resources, payroll, and time and attendance system project.
  - B. Update on collective bargaining.
  - C. FY2008-09 proposed budget; appeared before Council Budget and Finance Committee on April 16, 2008.
  - D. Update on the Commission's vacant 5th seat.
  - E. Participation at job fairs.
- 7. SCHEDULE NEXT MEETING DATE & DISCUSS NEXT MEETING BUSINESS
- 8. ADJOURN REGULAR MEETING AND MOVE INTO EXECUTIVE MEETING, CLOSED TO THE PUBLIC, FOR THE PURPOSES OF: (1) CONSIDERING SENSITIVE MATTERS RELATING TO PUBLIC SAFETY OR SECURITY; (2) EXERCISING THE ADJUDICATORY FUNCTION OF THE COMMISSION and (3) CONSULTING WITH THE COMMISSION'S ATTORNEY ON QUESTIONS AND ISSUES PERTAINING TO ITS POWERS, DUTIES, PRIVILEGES, IMMUNITIES AND LIABILITIES PURSUANT TO SECTION 11-102-6, RULES OF THE CIVIL SERVICE COMMISSION, AND SECTIONS 91-9, 92-4, 92-5(a)(4) & (6) and 92-6(a)(2)(D), HAWAI'I REVISED STATUTES.

#### Agenda - Executive Meeting

- 1. APPROVAL OF APRIL 2, 2008 MINUTES
- SENSITIVE MATTERS:
  - A. Employee Assistance Program
    - (1) Quarterly utilization report for the period ended March 31, 2008.
- ADJUDICATORY FUNCTION:
  - A. New Appeals:
    - CSC-AP #2008-5, Appeal against the Director of Personnel Services concerning non-acceptance of application for Plumber Helper, Exam No. 2007-167.
      - (a) Letter dated April 24, 2008 acknowledging receipt of appeal.

- (2) CSC-AP #2008-6, Appeal against the Chief of Police and Director of Personnel Services concerning the withdrawal of conditional offer of employment and removal of name from Police Officer I eligible list, Exam No. 2007-66.
  - (a) Letter dated April 23, 2008 acknowledging receipt and clarifying issues being appealed.
  - (b) Schedule hearing date.

## B. Pending Cases:

- (1) CSC-AP #2008-1, Appeal against the Director of Personnel Services concerning non-acceptance of application for Equal Employment Opportunity Specialist, Exam No. 2007-93.
  - (a) Review and approve Decision and Order as drafted by Deputy Attorney General Maria Cook.
- (2) CSC-AP #2008-2, Appeal against the Director of Water Supply concerning involuntary demotion from Pipefitter II to Pipefitter I.
  - (a) Review and approve Decision and Order as drafted by Deputy Attorney General Maria Cook.
- (3) CSC-AP #2008-3, Appeal against the Director of Water Supply concerning involuntary demotion from Construction Equipment Mechanic I to Automotive Mechanic I.
  - (a) Notice of hearing letters dated April 2, 2008 to appellant and Director of Water Supply scheduling hearing for June 10, 2008 and requesting position statement and exhibits be submitted by June 2, 2008.
- (4) CSC-AP #2008-4, Appeal against the Director of Personnel Services and Chief of Police concerning removal of name from Police Officer I eligible list, Exam No. 2007-66.
  - (a) Notice of hearing letter dated April 2, 2008 to appellant scheduling hearing for June 10, 2008 and requesting position statement and exhibits be submitted by June 2, 2008.

#### C. Adjudicated Appeal:

- (1) CSC-AP #2007-7, Appeal against the Director of Personnel Services and Chief of Police concerning removal of name from Police Officer I eligible list, Exam No. 2007-66.
  - (a) Letter dated April 7, 2008 from appellant's attorney requesting the Commission to clarify its February 15, 2008 Order.

(b) Letter dated April 15, 2008 from respondents' attorney concerning appellant's April 7<sup>th</sup> letter and urging the Commission not to amend its Order.

#### 4. ADJOURNMENT

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I HEREBY CERTIFY that this notice was filed in the Office of the County Clerk of the County of Maui at least six calendar days prior to the time and date of the forthcoming meeting; and FURTHER CERTIFY that the notice was filed in the office of the Department of Personnel Services of the County of Maui which is the office of the Civil Service Commission of the County of Maui, and posted on the bulletin boards of the Department of Personnel Services on the sixth floor of the County Building (Kalana O Maui) at \( \frac{\frac{1}{2} \cdot \frac{\frac{1}{2}}{2} \cdot \frac{\frac{1}{2}}{2}

Any inquiries, contact commission staff (Corinne Muraoka) at the office of the Department of Personnel Services, County of Maui, 200 South High Street, Room 623, Wailuku, Hawai'i, during office hours from 7:45 a.m. to 4:30 p.m., Monday through Friday, except on holidays, by phone: 270-7850, fax: 270-7969 or e-mail: personnel.services@co. maui.hi.us. Moloka'i residents may call toll-free at 1-800-272-0117; Lăna'i residents: call 1-800-272-0125.

BRIAN A. CREMER, Chairperson, Civil Service Commission

Lynn G. Krieg

Director of Personnel Services

Received and filed in the Office of the County Clerk of the County of Maui at \(\frac{\lambda \cdot \lambda \lambda}{\text{\tilite\text{\texi{\text{\text{\texi{\texi{\texi{\texi{\te\texi{\texi{\texi{\texi{\texi{\texi{\texi{\texi{\texi{\texi{\tex{

For: COUNTY CLERK, COUNTY OF MAUI